



The City of Arlington is seeking applications for

FIREFIGHTER/EMT



Salary: \$5,079 - \$6,773 per month (2017 wages)
Department: Fire Department
Representation: IAFF Local 3728
Closing: 5:00 p.m. on January 28, 2017

Summary:

Individuals perform a complete range of firefighting activities and operate any and all department equipment, tools and apparatus to protect life and property and deliver emergency medical care. Work is performed in accordance with specified policies, procedures and practices learned on-the-job and through training with matters requiring deviation normally referred to the ranking assigned officer for decision or direction. Individuals spend substantial amounts of time engaged in routine inspection, testing, cleaning and maintenance of equipment, apparatus and quarters and/or supervised firefighting, first-aid, CPR or other associated training as directed. May conduct training classes in emergency medical and firefighting skills. See official job description for more detailed information.

Requirements:

- Must be 21 years of age.
- Must be U.S. Citizen.
- High school graduate or equivalent; Associates Degree in Fire Science preferred.
- Washington State Firefighter I Certification.
- Washington State Firefighter II Certification preferred.
- Current CPAT
- Valid State of Washington Driver's License and, as required, Emergency Vehicle Accident Prevention Certificate, with a driving record acceptable to the City.
- A personal record free of any convictions that relate to fitness to perform the job. No felony convictions of any kind will be allowed.
- One (1) year experience as a current volunteer or paid firefighter with a municipality or fire district.
- Meet all provisions as established by the Civil Service Commission.
- Successfully pass a background investigation including medical and psychological examinations.

Application and Selection Process:

Complete online [Application for Employment](#) and include copies of college degree, CPAT, certifications, and a current Driver's Abstract from Washington State Department of Licensing. Materials may be submitted:

- By mail or in person at City of Arlington, HR Department, 238 N Olympic Ave, Arlington, WA 98223
- By email at hr@arlingtonwa.gov
- By Fax at (360) 403-4605

Written examination will be Monday January 30, 2017 with only the first fifty (50) qualified applicants being invited to participate. Oral board interviews will be held on February 2, 2017. Candidates will be notified via email or telephone. Questions can be directed to (360) 403-3614 or hr@arlingtonwa.gov

CITY OF ARLINGTON

JOB DESCRIPTION

Title: *Firefighter/EMT*
FLSA: *Non-Exempt*
Union: *IAFF Local 3728*
Reports To: *Fire Captain or Designee*

Definition

Individuals perform a complete range of firefighting activities and operate any and all department equipment, tools and apparatus to protect life and property and deliver emergency medical care. Work is performed in accordance with specified policies, procedures and practices learned on-the-job and through training with matters requiring deviation normally referred to the ranking assigned officer for decision or direction. Individuals spend substantial amounts of time engaged in routine inspection, testing, cleaning and maintenance of equipment, apparatus and quarters and/or supervised firefighting, first-aid, CPR or other associated training as directed. May conduct training classes in emergency medical and firefighting skills.

Individuals are expected to perform conscientiously, proficiently and independently any and all emergency and non-emergency assignments and duties of a regular or irregular nature. Responsible for recognizing the importance placed on activities by the public and for tactful treatment of citizens. Responsible for assigned fire prevention, suppression and medical equipment of the Fire Department.

Working involves the potential for personal injury, and individuals must be able to act without supervision and to exercise independent judgment and discretion during emergencies to assure safe operations.

Performance is reviewed on a continuous basis by department superiors through an appraisal of work methods, results achieved, reports, personal inspection and discussion.

Work is performed indoors and out-of-doors in all types of weather conditions under extremely hazardous, unpleasant and stressful conditions. Work may involve the performance of extremely physically demanding tasks for extended periods.

Equipment utilized includes a wide variety of fire suppression and emergency medical equipment such as apparatus and other specialized mobile equipment, hand-held ladders, hoses, oxygen apparatus, chain saws, Hurst tools, hooks, axes, lines, pumps, shovels, backboards, dressings, and splints.

Essential Job Functions:

- Respond via mobile fire suppression apparatus to calls or reports of actual, possible or potential occurrences of fire, vehicle accidents, explosion, unconfined hazardous/volatile material/chemical contamination or other property and/or life threatening emergency conditions to suppress, control, remove, contain or otherwise mitigate the situation or hazardous materials.
- As required, clean, service and test designated fire apparatus and equipment to ensure constant readiness for emergency response; inventory associated tools, equipment and effect their appropriate placement; report to superiors observations of actual or potential equipment deterioration, malfunction, failure or loss.
- As required, remove individuals and property from hazardous situations in accordance with established departmental procedures governing the circumstances.

- Render emergency medical services to the EMT level utilizing standard procedures and equipment.
- Perform salvage tasks as required including covering furnishings, ventilation of premises; removing debris and pumping; sweeping and vacuuming water.
- Participate in drills, simulated catastrophes, classes, seminars and other learning/training exercises.
- Perform general maintenance work on Fire Department equipment and quarters such as cleaning, polishing and minor adjustments and repairs of apparatus and accessories; washing and polishing vehicles; washing, hanging and drying hoses; vacuuming carpets; washing walls and floors; and, checking and replenishing consumable supplies.
- Perform designated activities in the preparation of pre-fire maps including building drawings and gas and/or electrical service(s) shut-offs utilizing a personal computer and/or hand drawing sketches and layouts.
- May conduct presentations before school groups and service organizations on fire prevention, suppression procedures and equipment including tours of departmental facilities.

Required Knowledge, Skills and Abilities

- Ability to read, interpret and properly apply laws applicable to fire science work.
- Ability to express self clearly, concisely in speaking and writing, and legibly in writing or printing.
- Ability to memorize and recall detail, e.g., streets, roads and related geographical features to facilitate response to calls and alarms.
- Ability to drive fire emergency service vehicles safely and effectively under emergency conditions.
- Ability to maintain composure and self-control under adverse conditions, e.g., critical injuries and death.
- Ability to cope with situations firmly, courteously, tactfully, and with respect for the rights of citizens.
- Ability to establish and maintain working relationships with officials, other employees and the general public.
- Ability to perform duties and maintain personal conduct, attitudes and appearances that conform to strict policies, procedures, discipline and within a “chain of command” management system.
- Ability to hold self in readiness at all times to answer calls, accept authority, obey orders of superiors and accept a strict personal and organizational code of conduct and ethics.
- Ability to meet physical, medical and other requirements of the State Law Enforcement Officer and Firefighters’ Retirement System and Civil Service Rules.
- Ability to adjust to a lifestyle that requires working twenty-four (24) hour shifts or other work schedules, including work on holidays and being subject to overtime, hold-over, and call-back at any time.
- Ability to maintain a balanced perspective about life in general not withstanding a continuous potential life threatening situations.
- Ability to meet performance standards adopted by the City or may be established by National Fire Protection Association and Washington State Fire Chiefs’ Association.
- Ability and stamina to perform heavy manual labor.
- Ability to work out of doors in all types of weather conditions.
- Requires manual dexterity and visual acuity to operate a personal computer.
- Ability to crawl, bend, twist, stoop, kneel, climb stairs and perform repetitive lifting and to maintain such activities on a sustained basis.

Qualifications:

- Must be 21 years of age.
- Must be U.S. Citizen.

- High school graduate or equivalent; Associates Degree in Fire Science preferred.
- Washington State Firefighter I Certification.
- Washington State Firefighter II Certification preferred.
- Valid Washington State Emergency Medical Technician Certification.
- Current CPAT
- Valid State of Washington Driver's License and, as required, Emergency Vehicle Accident Prevention Certificate, with a driving record acceptable to the City.
- A personal record free of any convictions that relate to fitness to perform the job. No felony convictions of any kind will be allowed.
- One (1) year experience as a current volunteer or paid firefighter with a municipality or fire district.
- Meet all provisions as established by the Civil Service Commission.
- Successfully pass a background investigation including medical and psychological examinations.

The statements contained herein reflect general details as necessary to describe the principal functions of this job, the level of knowledge and skill typically required, and the scope of responsibility, but should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods, or otherwise to balance the workload.