



The City of Arlington is seeking applications for



# LATERAL FIREFIGHTER/PARAMEDIC

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**Salary:** \$7,015 per month  
**Department:** Fire Department  
**Representation:** IAFF Local 3728  
**First Review:** 4:00 p.m. on December 2, 2016

Requirements:

- Minimum 21 years of age.
- Must be U.S. Citizen.
- Meet all provisions as established by the Civil Service Commission.
- High school graduate or equivalent; Associates Degree in Fire Science preferred.
- Washington State Firefighter I Certification.
- Current CPAT
- Must possess either Washington state Paramedic Certification or National Paramedic Registration and must have, or have the ability to obtain, Snohomish County Paramedic Certification. Also requires meeting Certification Standards as established by the Snohomish County Medical Director and the Arlington Fire Department Medical Director.
- Valid State of Washington Driver's License and, as required, Emergency Vehicle Accident Prevention Certificate, with a driving record free of violations related to the ability to learn the awareness, responsiveness and skill necessary to drive fire vehicles safely and effectively under emergency conditions.
- A personal record free of any convictions that relate to fitness to perform the job of Firefighter/Paramedic. No felony convictions of any kind will be allowed.
- Two (2) years of current firefighting experience as a full-paid career firefighter in a municipal fire department or fire district.
- Passing a background investigation including medical and psychological examinations.

Application and Selection Process:

Complete online [Application for Employment](#) and include proof of college degree if applicable, CPAT, certifications, and a current Driver's Abstract from Washington State Department of Licensing.

Materials may be submitted:

- By mail or in person at City of Arlington, HR Department, 238 N Olympic Ave, Arlington, WA 98223
- By email at [hr@arlingtonwa.gov](mailto:hr@arlingtonwa.gov)
- By Fax at (360) 403-4605

***Oral board interview and practical/mega code examination will be the week of December 12, 2016.***

Candidates will be notified via telephone or email. Questions can be directed to (360) 403-3614 or [hr@arlingtonwa.gov](mailto:hr@arlingtonwa.gov)

# **CITY OF ARLINGTON**

# **JOB DESCRIPTION**

**Title:** *Firefighter/Paramedic (Lateral)*

***FLSA: Non-Exempt***

***Reports to: Fire Chief***

**Job Objectives:**

Under the supervision of the Fire Chief or other ranking officer, individuals classified as Firefighter/Paramedic perform a complete range of firefighting activities and operate any and all Fire Department equipment, tools and apparatus within its full operational capability to protect life and property and to deliver National and County Advanced Life Support certified emergency medical aid and CPR services (at the Paramedic level). Work is performed in accordance with specified policies, procedures and practices learned on-the-job and in formal training. Individuals spend substantial amounts of time engaged in routine inspection, testing, cleaning and maintenance of equipment, apparatus and quarters and/or supervised firefighting, paramedic, first-aid, CPR, public education or other associated training. As directed, conduct training classes for personnel in emergency medical and other associated training.

Individuals are expected to perform conscientiously, proficiently and independently at any and all emergency and non-emergency assignments and duties of a regular or irregular nature. Responsible for recognizing the importance placed on activities by the public and for tactful treatment of citizens. Responsible for assigned medical, fire prevention and suppression equipment of the Fire Department.

Individuals are required to maintain certification as a Physician's Trained Mobile Intensive Care Paramedic as proscribed by RCW Chapter 18, and as established by the Snohomish County Medical Director and the Arlington Fire Department Medical Director.

Working involves the potential for personal injury, and individuals must be able to act without supervision and to exercise independent judgment and discretion in meeting emergencies. Individuals must be able to function effectively as a member of both organizational teams and emergency teams.

Fire prevention and suppression assignments are normally performed in accordance with departmental policies, rules, Standard Operating Practices and established precedent, with matters requiring deviation normally referred to the Fire Chief or designee for decision or direction.

Performance is reviewed on a continuous basis by department superiors through an appraisal of work methods, results achieved, reports, personal inspection and discussion.

**Job Location and Equipment Utilized**

While some duties are performed indoors at a fire station, active firefighting and paramedic duties are performed out-of- doors in all types of weather often under extremely hazardous,

unpleasant and stressful conditions. Work may involve the performance of extremely physically demanding tasks for extended periods.

Equipment utilized includes, but is not limited to, a wide variety of fire suppression and medical equipment such as pumper's, aerial or hand-held ladders, hoses, oxygen apparatus, defibrillator, chain saws, Hurst tool, hooks, axes, lines, fans, pumps, shovels, backboards, dressings, approved drugs and splints.

**Examples of Work Performed (E denotes an essential job function)**

- Respond via mobile fire suppression or EMS apparatus to calls or reports of actual, possible or potential occurrences of fire, explosion, uncontained hazardous/volatile material/chemical contamination or other property and/or life threatening emergency conditions to suppress, control, remove, contain or otherwise mitigate the hazardous situation or materials.(E)
- As required, clean, service and test designated fire apparatus and equipment to ensure constant readiness for emergency response; inventory associated tools, equipment and effect their appropriate placement; report to superiors observations of actual or potential equipment deterioration, malfunction, failure or loss.(E)
- As required, remove individuals and property from hazardous situations in accordance with established Departmental procedures governing the circumstances.(E)
- Render emergency medical services at the Paramedic level utilizing standard procedures and equipment as determined by the Fire Chief.(E)
- Perform salvage tasks as required including covering furnishings, ventilation of premises; removing debris and pumping; sweeping and vacuuming water.(E)
- Participate in drills, simulated catastrophes, classes, seminars and other learning/training exercises.(E)
- As directed, perform general maintenance work on Fire Department equipment and quarters such as cleaning, polishing and minor adjustments and repairs of apparatus and accessories; hydrant testing; washing and polishing vehicles; washing, hanging and drying hose; vacuuming carpets; washing wall and floors; and checking and replenishing disposable supplies.(E)
- Perform designated activities in the preparation of pre-fire maps including building drawings and gas and/or electrical service(s) shut-offs utilizing personal computer consoles and/or drawing sketches and layouts.(E)
- As assigned, conduct fire protection and other related inspections.(E)
- As assigned, prepare and conduct presentations before school groups, other EMS providers and service organizations on medical information fire, prevention, suppression procedures and equipment. May conduct tours of department facilities.(E)

### **Knowledge, Skills and Abilities**

Requires knowledge of the field of assignments and physical abilities sufficient to perform thoroughly and accurately the full scope of responsibilities as illustrated by example in the above job description.

- Ability to satisfactorily complete course work and training such as that required to qualify as NFPA Firefighter I and other in-service training in methods, procedures and techniques of fire science work presented by employees of a higher classification in the Department or by attendance at special schools.
- Requires ability to successfully complete and maintain certification as a Physician's Trained Mobile Intensive Care Paramedic.
- Requires ability to drive fire service vehicles safely and effectively under emergency conditions
- Ability to learn principles and techniques of modern fire prevention, suppression and life saving procedures and techniques.
- Ability to learn to read, interpret and properly apply laws applicable to fire service work.
- Ability to express self clearly, concisely in speaking and writing, and legibly in writing or printing.
- Ability to memorize and recall detail, e.g., streets, roads and related geographical features to facilitate response to calls and alarms.
- Ability to maintain composure and self-control under adverse conditions, e.g., critical injuries and death.
- Ability to cope with situation firmly, courteously, tactfully and with respect for the rights of citizens.
- Ability to establish and maintain an effective working relationship with other employees.
- Ability to perform duties and maintain personal conduct, attitudes and appearance that conform to strict policies, procedures, discipline and within a "chain of command" management system.
- Ability to meet physical, medical and other requirements of the State Law Enforcement and Firefighter's retirement system.
- Ability to hold self in readiness at all times to answer calls, accept authority, obey orders of superiors and accept a strict personal and organizational code of conduct and ethics.
- Ability to adjust to a lifestyle that requires working twenty-four (24) hour shifts or other work schedules, including work on holidays and being subject to over-time, hold-over and call-back at any time.
- Ability to maintain balanced perspective about life in general not withstanding a continuous exposure to potential life threatening situations.

- Ability to operate with reasonable familiarity competency associated software and applied technology.

### **Required Physical Traits**

- Requires ability to meet physical and endurance requirements prescribed by the Civil Service Commission.
- Requires ability and stamina to perform heavy manual labor for extended periods of time.
- Requires ability to work out of doors in all types of weather conditions.
- Requires manual dexterity and visual acuity to operate a personal computer.
- Requires ability to crawl, bend, twist, stoop, kneel, climb stairs and perform repetitive lifting and to maintain such activities on a sustained basis.
- Requires ability to pass drug-screening test at time of hire and randomly there after.

### **Qualifications**

- Must be a minimum of twenty-one (21) years of age.
- Meet all other provisions as established by the Civil Service Commission.
- High school graduate or equivalent with an associate degree in Fire Science preferred.
- Must have Washington State Firefighter 1 Certification.
- Must have two (2) years current firefighting experience as a full-paid career firefighter in a municipal fire department or fire district
- Must possess either Washington state Paramedic Certification or National Paramedic Registration and must have, or have the ability to obtain, Snohomish County Paramedic Certification. Also requires meeting Certification Standards as established by the Snohomish County Medical Director and the Arlington Fire Department Medical Director.
- Required to possess (or ability to obtain within statutory requirements and maintain) a valid State of Washington Driver's License with a CDL endorsement, and, as required, Emergency Vehicle Accident Prevention Certificate, with a driving record free of violations related to the ability to learn the awareness, responsiveness and skill necessary to drive fire vehicles safely and effectively under emergency conditions.
- A personal record free of any convictions that relate to fitness to perform the job of Firefighter/Paramedic. No felony convictions of any kind will be allowed.

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The statements contained herein reflect general details as necessary to describe the principal functions of this job, the level of knowledge and skill typically required, and the scope of responsibility, but should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods, or otherwise to balance the workload.